

BOARD OF EDUCATION  
PLEASANT HILL R-III SCHOOL DISTRICT  
PLEASANT HILL, MISSOURI  
Open Minutes of Regular Session  
March 21, 2023

President Todd Wilson called the open session to order at 6:15 p.m. at the Central Office at 318 Cedar.

CALL TO ORDER

The motion was made by Travis Ross to adjourn the regular meeting at 6:16pm. and enter into closed session with closed record and closed vote pursuant to Section 610.021 (3) of Missouri Law. Redwine-yes George-yes, Hocker-yes;Ross-yes; Adamczyk-yes,Wilson-yes, . The motion was approved with a vote of 6 yes and 0 no.

The regular open session was re-convened by Todd Wilson at 7:01 pm

Lori Redwine led the Pledge of Allegiance  
Scott George recited the district's Mission Statement.

The following board members and district staff members were present (unless otherwise noted):

Board Members

District Staff Members

Todd Wilson, President  
Lori Redwine, Vice President  
Lisa Vescovi -Absent  
David Adamczyk  
Deenia Hocker  
Scott George  
Travis Ross

Dr. Wayne Burke, Deputy Supt  
Dr. Steven Meyers, Supt  
Dr. Suzanne Brennaman-late  
Cathy Jobe, Board Secretary

REGULAR AGENDA

The motion was made by Travis Ross to approve the regular agenda. The motion was approved with a 6 yes and 0 no vote.

CONSENT AGENDA

Todd Wilson stated that items B -financial statements, monthly bills , transfer of funds and Item C- Program Evaluation- Health Services be moved to the regular agenda as Items 14 and 15 on the agenda.

The amended consent agenda motion was approved with unanimous consent.

Consent Agenda was presented:

- A. Approve the minutes of the previous meeting dated February 27, 2023.
- B. Approve the financial statements, monthly bills, transfer of funds.
- C. Program Evaluations- Health Services

Student Recognition- The Elementary School had students present to the Board their "I Am Noticed" program. "I Am Noticed" is a program that helps students build self-confidence and spread kindness. This is done through weekly class meetings and they participate in monthly school wide assemblies. The students led us through what a weekly meeting and monthly assembly looks like in this program.

Ms. Horn presented to the Board her Channel 34 News Club students. These students host a newscast for their fellow Elementary School students and staff. They broadcast the happenings in the building and have the school engage in the Rooster Cheer during their Rooster Rally Assembly.

Newkirk/ Novak - Brandon and Jackson from Newkirk/Novak presented to the Board an update on the Bond improvements in the district. They discussed the Concession stand, Elementary School Cafeteria, Primary School addition, Intermediate playground area. The concession stand is expected to be functioning by April 4th with finishings

still needing to be completed. The building additions are on track to be completed by the beginning of the 23-24 School Year.

Navitas- Ryan and Nicole presented a project overview of the district energy improvements. They shared the district savings this far. They provided an update on the ES and MS Heating issues.

Middle School Weight Room Proposal- Dr Steven Meyers presented to the Board a recommendation to upgrade the Middle School Weight Room. Dr. Meyers recommended the upgrade include similar upgrades that were made to the High School. This would allow both spaces to be utilized by both the Middle School and High School students.

A motion was made by Travis Ross to approve the recommendation for the Weight Room upgrade. Adamczyk- yes, Ross-yes, George-yes, Redwine-yes, Hocker-yes, Wilson-yes. With a vote of 6 yes, 0 no the motion was approved.

Salary Schedule Recommendations: Dr. Steven Meyers presented to the board the recommended 23-24 salary schedules, which include the District's contribution to the District Health Plan of 100% of base plan, also contributing \$25 per month to HSA and \$35 per month to ModRN. An increase of \$1100 added to the base plus step movement. This is an estimated increase of 1.95%. Approved increases in steps 27-30 in the MS Columns 4,5,6. Approved increase through step 15 in BS Columns 1,2 & 3. A 3.6% raise for classified and administrative staff. The District would continue to support Career Ladder with an increase from \$750 to \$1000.

A motion was made by Travis Ross to approve the new salary schedule. Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes. The motion was approved with a vote of 6 yes and 0 no.

Dr. Steven Meyers presented to the Board an update on Health Benefits . Dr. Steven Meyers is recommending for approval for the following changes in the Health Benefit program-

With the announcement of Humana withdrawing from the Group Health Insurance business, the District will be moving away from Humana for our health, dental and vision plans for the 23-24 School Year.

The District made the decision to move to United Healthcare (UHC) as our provider, pending board approval. UHC meets plan coverage and has a larger network of doctors and includes all metro area hospitals.

This will affect our HSA Financial Institutions as well as our Wellness program.

We will be moving from UMB to Optum Financial for our HSA accounts and to UHC Rewards for our Wellness program.

This new plan would take effect ,if approved, July 1, 2023

A motion was made by Scott George to approve the new Health Benefit program.; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes. The motion was approved with a vote of 6 yes and 0 no.

Dr. Meyers presented to the Board the FY 23 Budget Revisions #2-

The budget authorized expenditures of \$32.5 million, with 7.98 million coming from one-time expenditures. Estimated total revenue of \$37.56 million, with 10.00 million coming from bond sales and reflects an increase of \$1.02 million in unrestricted balances. Within the revenues you have a one-time surge of ESSER III of 1.2 million. The general fund ending balance is projected to be \$7.79 million, which is approximately 34.78% of estimated FY23 expenses in operating funds one and two. The Board's goal is to maintain a minimum 18% operating fund.

HEALTH BENEFITS

SALARY

BUDGET REVISION

FY 23 PRELIMINARY  
BUDGET

A motion was made by Travis Ross to approve the FY23 Budget Revisions.; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes. The motion was approved with a vote of 6 yes and 0 no.

BOARD COMMENTS

Dr. Meyers presented to the Board the FY24 Preliminary Budget:

- The FY24 Preliminary budget estimates beginning the year with a \$15.08 million unrestricted fund balance
- the FY24 Budget anticipates \$26.51 million revenue.
- The FY24 Budget allocates almost \$29.88 million of expenditures that include \$3.67 million of one-time expenses associated with capital projects and facility improvements from district reserves.
  - The general fund ending unrestricted balance is projected to be \$6.82 million, which is approximately 29.53% of estimated FY24 operating expenses.
- The debt service fund is projected to have a balance of \$2.67 million
- The capital projects fund ending balance is projected to be \$2.11 million for future facility improvements outlined in the district's Capital Improvements Plan or as needed for emergencies.
- Estimates an end of the year unrestricted fund balance of \$12.39 million

SUPERINTENDENT  
COMMENTS

A motion was made by Lori Redwine to approve the FY24 Preliminary Budget.; Redwine-yes; George-yes; Wilson-yes; Hocker-yes; Ross-yes; Adamczyk-yes. The motion was approved with a vote of 6 yes and 0 no.

Financial Reports, Monthly bills and transfer of funds- Dr.Meyers explained the cash flow/ cash balance difference on the Financial Reports. This discrepancy is due to an error in the PSRS/PEERS programs for retirees. They are troubleshooting the problem and it will be resolved.

Health Services- Deenia Hocker asked if the AED pads were replaced on the units that were used this year. Dr. Meyers confirmed that the pads were replaced.

ADJOURN

#### Board Comments

- Todd Wilson announced Spring Sports kicked off this week.
- Deenia Hocker reminded the Board about the board refresher course required every year.
- Reminder of upcoming Trackmaker awards assemblies.
- Next Meeting April 18th, 2023

Dr. Suzanne Brennaman arrived at 8:23 pm

The motion was made by Lori Redwine to adjourn the regular meeting at 8:24 p.m. and enter into closed session with closed record and closed vote pursuant to Section 610.021 (3) of Missouri Law.; Redwine-yes; George-yes;; Hocker-yes; Ross-yes; Adamczyk-yes,Wilson-yes . The motion was approved with a vote of 6 yes and 0 no.

Todd Wilson reconvened the open session at 9:46 pm.

With no further business the motion was made byTravis Ross adjourn the meeting at 9:47 p.m. The motion was approved with a vote of 5 yes and 0 no.